

 <p><b>ONA</b> Open Network Associates Ltd Company Registration Number: 6954538</p>	<p><b>Corporate Social Responsibility Policy</b></p>	<p>Doc. Ref.: ONAP6 Issue: 1.0 Page 1 of 1 Date: December 2009</p>
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Open Network Associates Ltd seeks to be a good corporate citizen in all aspects of its operations and activities. To this end we have brought together a series of operating principles under the broad heading of Corporate Social Responsibility (CSR) to serve as a guide to employees in all aspects of their work for the company. The principles cover all areas of the company's operations and have been developed with reference to relevant UK laws, codes of corporate governance and best practice, including the revised Combined Code and international statements and guidelines such as the UN Universal Declaration of Human Rights and OECD Guidelines. Together, these principles form our CSR policy. The policy can be divided into six main areas:

1. Ethical Business Conduct
2. Policies Specific to Employees
3. Fair Employment Practices
4. Workplace Health and Safety, and
5. Environmental Policy
6. Local Community Support

Details of these policy implementations are laid out in the relevant sections of our Health and Safety Policy and Procedures Document V2 2010 available on request.

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